

**MAHANAGAR TELEPHONE NIGAM LTD.**  
**Mahanagar Door Sanchar Sadan, 4<sup>th</sup> Floor, 9, CGO Complex**  
**Lodhi Road, New Delhi 110003.**

No. MTNL/EPF Unit/8444/Higher Pension/2023-24

Dated :12-12-2024

To  
DGM (Admn.) Delhi/Mumbai  
DGM (F), Delhi Unit/DGM (F) Mumbai Unit/DGM (Cash & Tax) CO)  
MTNL, Delhi

**Sub: - Regarding verification of Joint Options Forms for Higher Pension submitted by MTNL Employees.**

In this regard, it is informed that earlier RPFC, EPFO deputed Ms. Savita Dabas, Enforcement officer (EO's) for verification of various records in respect of Joint Option forms submitted by the MTNL. But after two visit to Delhi unit, the verification work was put on hold since last eight months back.

Now, Sh. Pramod Kumar Hans and Ms. Savita Dabas, Enforcement Officers visited in MTNL on 05.12.2024 in respect of above work and **verbally informed** that following records/information shall be kept ready for verification before higher pension work start.

1. Firstly, a circular/notice shall be issued to all the employees that if they want to withdraw their JOFs for Higher Pension **voluntarily**, they may give a written application for withdrawal to MTNL for onward submission to EPFO so that they can reject those applications (as many of employees approached CPF Section for withdrawal of their application for higher pension)

**In this regard, Authorized signatories at Delhi unit and Mumbai unit may collect the withdrawal applications from the employees for onward submission to EPFO.**

2. All the employees should be informed that whenever the demand is generated for Higher Pension, it will not be adjusted from the arrears of the higher pension to be paid by EPFO. First employees have to pay the demand to EPFO. Only after that higher pension will start and the arrears be paid by EPFO.
3. An undertaking, for non-employment in any other organization prior to joining in MTNL, is to be submitted by all the employees. If employees have worked previously in any other EPFO regulated organization before joining in MTNL, then Form 11 is to be submitted. **(Form-11 & Format of undertaking as suggested by Enforcement officer are attached as Annexure-I & II)**
4. Bifurcation/reconciliation of arrears given to the employees' time to time is to be done and provide the soft copy in excel at the time of verification. **(Format**

**given by enforcement officer is attached as Annexure-III).** The same was also required by the Enforcement officer in her previous visit to Delhi unit and she informed to DGM(F) HQ. vide her mail dated 01.02.2024. This mail was further circulated by EPF section to Delhi unit/Mumbai Unit, C.O vide mail dated 19.02.2024.(**Copy for mails are attached as Annexure-IV & V**)


5. Month-wise wage details (Basic+DA) have to be given for the employees individually in soft copy at the time of verification.
6. Whenever the verification process starts, they will take up the retiree's cases first whose PPO has been issued.
7. Monthly challan data shall be provided in the required format from date of joining to till date. (Corporate office)

Enforcement Officer also pointed out that MTNL approved Trust rules," restricted the pension contribution on statutory wage ceiling even when the pay of members exceeds statutory ceiling limit" and which were not amended later on. In this regard, we have referred the Hon'ble Supreme Court Judgement in SLP NO.8658-8659 of 2019 which shall also apply to MTNL. The Trust was un- exempted w.e.f. 01.06.2020 i.e. prior to Supreme Court Judgement and employees are eligible for higher pension. In this connection a detailed letter was already submitted to the EPFO on 01.07.2024 with the request to early initiate the verification process.

They have informed that on this issue they have raised some clarification within EPFO office and they will take up this issue later on.

Units are requested to keep the above records/documents ready for verification by the Enforcement Officer.

Above is issued with the approval of competent authority.

  
Office in Charge  
MTNL, C.O.

Copy to,

- (1) ED, Delhi/ED, Mumbai for information please
- (2) GM(HR) C.O./GM(Admn)Delhi Unit/GM(Admn.) Mumbai Unit
- (3) GM(F) C.O./GM(F) Delhi/GM(F) Mumbai
- (4) DGM(HR) C.O.